



Global Diplomacy Lab

Improved Paths towards Environmental Peacebuilding Lab – Ground Rules

The Global Diplomacy Lab is committed to make labs and other projects as safe, respectful, inclusive and enjoyable as possible. Therefore, we encourage all attendees of our labs and events to guide their actions by these ground rules.

Respectful Communication

- Listen actively -- respect others when they are talking.
- Raise your hand to indicate that you want to speak.
- Mute yourself when you are not speaking to avoid background noise.
- Keep your video on during the session.
- Avoid using the chat for communication with others – instead speak directly to them.
- Do not be afraid to respectfully challenge one another by asking questions but refrain from personal attacks -- focus on ideas.
- The goal is not to agree -- it is to gain a deeper understanding.
- Participate to the fullest of your ability -- community growth depends on the inclusion of every individual voice.
- Address people by their self-identified gender for all purposes. If you are unsure of the pronoun someone uses, ask them or avoid gendered language, e.g. use “they” instead of “he” or “she”.
- Be inclusive and supportive of those who have communication difficulties so that everyone can contribute.
- Listen to and follow the instructions of members in charge of the project, including their decisions about what is off-topic and who is next to speak and for how long.

Confidentiality

- Follow the Chatham House rules.
- At all times, keep personal information about others private and only share if they have given you permission.

Anti-Harassment

- The GDL stands against any form of verbal, visual, sexual and/or physical harassment. This includes derogatory language, racial slurs, personal insults, expressions of intolerance, the placement of discriminatory symbols etc., both online and offline.